#### Sarasota County Public Schools 2013-2014 Charter Renewal Application

### **Charter Review Committee Findings/Questions and School Responses**

Name of Charter School:	Imagine School at Palmer Ranch		
CRC Member Name:	CRC Combined Review	Review Date(s):	January 16 & 23, 2014

Please review the information and documentation submitted in the charter renewal application to determine if the school is in compliance with charter school requirements and policies. Some information in the renewal application is factual in nature (e.g., current enrollment, current facility) and is presented for descriptive purposes. Information about services provided, governance, student achievement history, teacher qualifications and proposed changes or plans for the future should be considered in the review.

#### Section I. Current Information about the Charter School

- School's mission and vision.
- Description of the students served.
- 5-year enrollment counts by grade level and by gender/ethnicity based on the last survey period.
- Number of ESE and ELL students, and total number as of the last survey period.
- Educational services provided for ESE and ELL students by the school as of the last survey period.
- Ethnicity and socioeconomic status composition of the school for the current year.
- Services provided to the students that might be considered unique to the school.

	Location in	
Questions, Concerns or Comments	Application	Charter School Response
The mission and vision stated on page 6 of the renewal application	Page 6	Imagine Schools is a national organization with charter schools in
differs from what is stated in the Imagine Schools Academic	and App.	multiple states with varying demographics. The Academic
Excellence Framework. How do the vision, mission and academic	Appendix	Excellence Framework provides a structure that assists individual
goals in this new framework differ from those set forth in the		Imagine Schools as they focus on academic growth and rigor. The
current charter?		Framework references best practices and tools to assist schools in
		becoming schools of excellence. It is an umbrella much like a
Briefly explain the differences between the "Imagine Schools		district's mission, vision and strategic goals. Each Imagine School
Academic Excellence Framework" and what the school set forth in		with its governing board, parent, staff and student stakeholders
the original application and the existing charter.		identify the unique needs of their school and write their
		individual vision and mission statements with goals, programs
		and resources to support what they have written in their

Please provide a copy of the "School Excellence Plan."	<ul> <li>charters. The goals within the framework are organizational targets for excellence and are not expected to be goals written within the individual charters.</li> <li>See attached School Excellence Plan (Attachment A).</li> </ul>
Please note that if the School Board approves the renewal, the school will be expected to adhere to the framework and provide the described resources, tools, structure and held accountable for the academic goals set forth in the Imagine Schools Academic Excellence Framework.	See above.
Commendations Noted Imagine School at Palmer Ranch has been designated as a high-performing	charter school.

### Section II. Principal and Board Chair Contact Information

• Principal and Governing Board Chair contact information.

	Location in	
Questions, Concerns or Comments	Application	Charter School Response
None		
Commendations Noted		

Section III. Governance Structure and Procedures

- Current organization chart.
- List of all governing board members and contact information.
- Last six governing board's meeting minutes.
- Evidence of the public notification of the governing board meetings for the last six meetings.
- If applicable, governing board member who is directly or indirectly receiving financial compensation from the school and the nature of that compensation.

	Location in	
Questions, Concerns or Comments	Application	Charter School Response
The current charter states that the Governing Board will consist of a minimum of 5 members. Only 4 are listed in the application. Please explain.	Page 14	ISPR has been recruiting members for the governing board. At the time of submission of this document two individuals have expressed an interest in becoming board members. Their letters
		of interest and resumes will be presented at the next governing board meeting for consideration by the board.
Commendations Noted		

#### **Section IV. Instructional Facilities**

- Floor plan of facility, including square footage of the building(s) and grounds.
- Findings or concerns, if any, related to latest facility health and safety reports, including fire inspections.
- Description of technology, access to the internet and any other resources used for administrative and instructional purposes.
- Plan for changes in the facility including expansions, upgrades, moves or changes in use of various parts of the facility or grounds.

	Location in		
Questions, Concerns or Comments	Application	Charter School Response	
None			
Commendations Noted			
The school is well-equipped with technology resources for teachers and students.			

Section V. Teacher Qualifications

- Information about the current year's instructional staff.
- If applicable, accommodations for students in grade levels which do not have teachers holding credentials to provide ESE, ELL or specialized Reading services.
- Process for dealing with teachers who are considered "out-of-field."

	Location in	
Questions, Concerns or Comments	Application	Charter School Response
How are FCAT level 1 and 2 students served in reading at the 7 <sup>th</sup> grade when there are no teachers with the reading endorsement?	Page 17	Our 7 <sup>th</sup> grade language arts teacher, Lana Smith, began her reading endorsement classes last year. She is currently in her practicum under the supervision of Dr. Suzanne Naimann and will be complete all work for her endorsement in March, 2014.
Commendations Noted	·	

### Section VI. Admissions Policy

- Student admission policy.
- School's registration packet or forms.
- If applicable, detailed process using lottery for admission.
- School's parent contract.

	Location in	
Questions, Concerns or Comments	Application	Charter School Response
The application states that the lottery process has not been used.	Page 19	In the vent a lottery is needed, applications will be accepted each
What is the process in the event a lottery is needed in the future?		year during an open enrolment period. If the number of
		applications exceeds the capacity a lottery will be held to
		determine which applicants are admitted. The number of seats
		available will be determined by the number of students who
		recommit minus the capacity. The drawing will continue until
		every name has been drawn and scheduled for enrollment or
		placed on a waiting list. Parents are then notified if accepted. If
		applicant decides not to attend, slot is given to next person on
		the wait list.

The Family Handbook shows a Parent/Student Agreement. Does	Page 19	The parent does not sign an actual document, as it is part of the
the parent sign an actual document to accept the terms of the		Family Handbook. Like the district, we no longer require parents
contract?		to sign acceptance of terms for our handbook.
Commendations Noted	·	
The Family Handbook is comprehensive and parent friendly.		

#### Section VII. Student Achievement

- Five-year trends in reading, math, science and writing achievement based on state assessments and other relevant data.
- History of school grades.
- Highlighted areas reflect most significant student achievement accomplishments.
- Discrepancies in goals between the previous year's School Improvement Plan and test results for current school year.
- If applicable, strategies in place to remediate problems or strengthen achievement.

Questions, Concerns or Comments	Location in Application	Charter School Response
Although the school is an "A" and is designated by the state as a "high performing charter school," there is concern about the declining trend in student percent proficient, especially in grade 3 and 5 reading, grades 3 and 5 math, and in science. What strategies are in place to address these areas of concern?	Page 20	To address the declining trend in student percent proficient in Reading and Math for grades three and five, we have put into place several components including new curriculum, professional development for teachers, and added an Instruction Coach position to our staff. We have adopted a comprehensive, research- based curriculum for Reading and Math, Journeys Common Core and Go Math Common Core. All teachers attended training given by Hartcourt before the school year began. We also incorporated the Fountas and Pinnell Benchmark Assessment System to identify current reading and comprehension levels and to track student progress. Professional development has been provided in Building Academic Vocabulary, ELA and Mathematic Common Core Shifts in Instruction, the eight Common Core Mathematical Practices, Guided Reading, Gradual Release, Student Reading engagements strategies such as Text Coding, and Reciprocal Teaching. Formal professional development trainings are followed by subject and

	grade-level PLCs. We anticipate student scores in all academic areas, including science, will benefit from our focused professional development plan. To ensure professional development training and PLCs result in effective classroom instruction, our school has put into place an Instruction Coach. The Instructional Coach's responsibility is to engage faculty in the coaching cycle, develop and execute professional development trainings, identify/provide resources to support instruction in the classroom, lead data chats, and participate on the SWST team to assist teachers in designing interventions and tracking student progress.
Commendations Noted	

#### Section VIII. Financial Sustainability

- If applicable, school's Financial Recovery Plan.
- Anticipated significant changes in school revenue or expenditures during the next five years, including grants and other external funding, enrollment changes and capital needs.
- If applicable, detailed plan for a change in the school's current site or a plan to move to another site, including a description of the manner in which those changes would be financed.

Location in	
Application	Charter School Response
	n/a

### Section IX. Future Plans of the School

- New instructional approaches, if any.
- Plans to expand enrollment or add grade levels.
- If applicable, facility drawings or other building improvement documents.
- Ongoing concerns for which the school will need external assistance.

	Location in	
Question, Concerns or Comments	Application	Charter School Response
None –	Page 24	
The school is not planning any changes to the current facility.		
Commendations Noted		

### Section X. Provision of Services Assurances Certification document signed by Charter Board Chair for:

- Special Education
- ELL Assurance/504 Assurance

	Location in	
Questions, Concerns or Comments	Application	Charter School Response
Based on a school-site visit on January 23, 2014, it appears that the	Page 25	On January 23 <sup>rd</sup> , both the ESOL liaison and principal were
school is not in full compliance with ESOL requirements for 2013-		attending trainings off campus. Subsequently, district staff
2014. The school will be provided with specific details on the areas		returned to meet with the ESOL liaison and indicated that we are
of non-compliance.		in compliance.
Commendations Noted		

### Section XI. Certificate of Acknowledgement

• Completed Certificate of Acknowledgement to indicate that the majority of the governing board signed to acknowledge having reviewed the completed renewal application and authorized its submission during an open meeting.

	Location in	
Questions, Concerns or Comments	Application	Charter School Response
The Certificate was not submitted with the application.	Page 26	The board has met and signed the certificate of acknowledgement. The original is being provided to the district
As per principal Alisa Wright, the school's Governing Board will meet the later part of January and acknowledge that they have authorized the renewal application. The completed/signed certificate will be submitted at that time.		and a digital copy is attached (Attachment C).
Commendations Noted		

## ATTACHMENT A

School Excel Imagine 2013-14 Sc Imagine Schools	Schools chool Year
School Excellence Team	PositionNAME (print 1st )Developing Character,Enriching Minds.
PositionNAME (print 1st )SIGNATURE(2nd)DATE	SIGNATURE(2 <sup>nd</sup> ) DATE
School LeaderAlisa Wright	School Leader
Staff RepresentativeKim Cain	Teacher Representative
Staff RepresentativeMichelle Morris	Student Representative
Staff RepresentativeJill Marsh	Parent Representative
Staff RepresentativeTonya Quinn	Governing Board Representative
Staff RepresentativeMelissa Dill	Group Academic Representative <u>Judy Muth</u> Regional Director <u>Kathy Helean</u>
OtherLaurel Horst	Executive Vice PresidentRod Sasse
Other	
Reviewers	

# Vision and Mission Statements

Vision: (A vision indicates what the school should ideally "look like" and what it is striving to achieve.)

Our vision is to cultivate a learning community of students, teachers, and families united in inspiring young minds to become creative, compassionate and visionary leaders of tomorrow through academic rigor and the shared values of justice, integrity and fun.



Developíng Character, Enríchíng Mínds.

# School Profile and Demographics

**Brief History and Background of the School** (Include when school was established, where it is situated, physical environment, initiative over the years, awards achieved and challenges faced, Measures of Excellence Grades, partnerships and grants.)

Imagine Palmer Ranch was established in August 2009 in Sarasota, Florida. We have 45 classrooms in a two story building that was designed and built specifically for our school. Building capacity is 910 students and has grown from 267 the first year to just under 600 students this year. ISPR served students K-6<sup>th</sup> our opening year and now serves children ages 6 weeks thru 8<sup>th</sup> grade.

<u>Awards</u>

During our first five years serving Imagine students and families our school has won the following awards:

2009-10: New School of the Year, Character Education New School of the Year and Parent Choice New School of the Year

2010-11: SACS Accreditation

2011-12: Gold Seal Accreditation

2012-13: Fifty in Fifty School Award, Civic Beautification American Award, Certificate of Recognition of Excellence in Parent Choice and Character Education

### Partnerships

Since our opening we have experienced partnerships with the following businesses in Sarasota County: Sarasota Chinese Academy, Red Tiger Martial Arts, Trautwein's Martial Arts, YMCA, Pure Imagination Studio, Chick-fil-A, Applebees, Acrofit, Freeman Orthodontics, mi Pueblo, More Than Music, Subway, Swwt Tomatoes, SeaLime, Lee Roy Selmon's, McDonalds, Budget Printing, and Sir Speedy.

	Academic Growth	Character Development	Economic Sustainability	Parent Choice	Shared Values
2012-					
13		A-	B+	А	B+
2011-	R45%,				
12	M59%	B+	B+	A-	A-
2010-					
11	B-	B-	В	А	B-
2009-					
10	B+	B+	B+	А	B+

**Student Demographics** (Describe the community of students that the schools serves, e.g. total enrollment by grade level, % Free or Reduced Lunch Eligible, % Special Education Students: % English Language Learners and % by Race/Ethnicity.)

Budgeted Enrollment	Current Enrollment	Sustainable Enrollment	Facility Capacity	AA	Н	I/P	MR	w	% Free and Reduced
525	525	600	910	4%	20%	4%	5%	71%	41%

SY 2013-14 13.6% ESE

SY: 2013-14 Enrollment					
		# of	Seats	10%	
	TOTALS	Classes	Avail	Over	
KG	53	3	54	5	
1st	61	3	54	5	
2nd	48	3	54	5	
3rd	48	3	54	5	
4th	41	2	44	4	
5th	42	2	<u>44</u>	4	
lementary:	293	_	304		
6th	70	3	66	7	
7th	77	4	88	9	
8th	86	4	<u>88</u>	9	
Middle:	233	=	242		
KG-8th:	526	]			
EC-VPK:	37	2 10 full-	40		
Infant	12	time	12		
1's/2's	10	7 full-time	12		
3's	11	_	11		
Total EC:	70				

Student Attendance Rates (Explain the school's attendance rate over the past three years.)

 $\begin{array}{c} 2011-94\%\\ 2012-94\%\\ 2013-94\% \end{array}$ 

Student Mobility Rates (Include the % of students transferring in and out of school during the year and explain possible influences.) SY 2013-14 New Students as of SY 2013-14 Withdraws as of 1/28/13 1/28/13 Total District Homeschool ESE/Health Enrolled Moved School Dismissed New Kindergarten Kindergarten 1st Grade 1st Grade 2nd Grade 2nd Grade 3rd Grade 3rd Grade 4th Grade 4th Grade 5th Grade 5th Grade 6th Grade 6th Grade 7th Grade 7th Grade 8th Grade 8th Grade Total Total TOTAL TOTAL FTE Withdrawn Enrolled 548

Student Retention Rates (Report the % of students returning each year, include exit survey findings.)

The student retention rate from SY 2012-13 to 2013-14 is 83%.

201120122013104836

**Staff Demographics** (Include information about instructional staff: total number of instructional staff, % of new teachers, % of teachers with 1-5 years, 6 or more, % of teachers with advanced degrees and % of teachers with specialized certifications.)

# of classroom teachers with a homeroom	# of support staff	# of first year teachers	Teacher % retention rate from 12/13- 13/14	# of staff who have been with Imagine 5+ years
35	2PT	0	91	9

## School Data Analysis

 Imagine Surveys (Highlight the family, staff, and student survey result trends.)

 Family Survey 2013

 90%+ rating in the following areas:

 Staff at our school cares about my children's progress.

 Teachers know my children and focus on them as individuals.

 My children receive quality instruction in reading.

 I feel comfortable speaking to teachers about problems regarding my children's education.

 Our school building and grounds are well maintained.

 My children receive quality instruction in science.

 My children feel safe at school.

 Students are treated with respect and dignity at school.

 I am aware that our school staff is attempting to live out the Imagine Schools Shared Values of integrity, justice, and fun.

 Opportunities for improvement in the following areas:

I volunteer at our school.

<u>Staff Survey 2013</u>
90%+ rating in the following areas:
Students behave respectfully toward school staff.
Students at our school are treated with dignity and respect.
School staff models and teaches positive character attributes to our students.
Families who visit the school are welcomed and treated with respect.
Our school promotes parent involvement in school events and activities.
Our school staff extends help to all families when asked for or needed.
At my school there are opportunities for teamwork and collaboration.
Staff members support and treat each other with respect.
My work at this school directly impacts our performance on the Six Measures of Excellence.
I see myself as a vital part of the success of this school.
Our staff attempts to live out the Imagine Schools' Shared Values of Integrity, Justice and Fun.

Opportunities for improvement in the following areas:

The school provides professional development opportunities that relate to my role and responsibilities at our school.

Student Survey 2013 90%+ rating in the following areas: I try to take good care of our school property Teachers at my school are concerned about cheating and try to stop it. Teachers at my school want students to succeed. I understand my school's rules and what happens when I break the rules. I try to do my best on my school work. I try to make new students feel welcome at our school. I understand that it is OK to make mistakes if I learn from them. I feel safe at my school. I try to help other people at school. I treat other people the way I would like them to treat me. Opportunities for improvement in the following areas: I treat other people the way I would like them to treat me. I have chances to be a leader in my class and at my school. I use what I learn at school to help improve my community. Adults at my school tell my family about the good things I do. Students at my school take care of our school property.

**Imagine Assessment Results** (Analyze spring SAT 10 assessments results and learning gain reports, expand on areas that need improvement or subgroups that need intervention whether remedial or enrichment.)

<u>2011</u> Reading: .98	<u>2012</u> Reading: .99	<u>2013</u> Reading: .99
Math: 1.03	Math: 1.02	Math: 1.07

State Assessment Results (Analyze spring State assessment results of students that met and did not meet target mastery level.)

Our greatest inconsistencies exist in the intermediate grades in both reading and math. Writing is low across the board.

### 4 Year Trends in Reading Years 2010 - 2013 FCAT Scores

Grade	2013 Perctage in Achievment Levels 3 and Above	2012 Perctage in Achievment Levels 3 and Above	2011 Perctage in Achievment Levels 3 and Above	2010 Perctage in Achievment Levels 3 and Above
03	60	63	82	74
04	80	68	70	64
05	53	52	74	74
06	72	71	83	79
07	81	79	87	
08	68	59		

### 4 Year Trends in Writing Years 2010 - 2013 FCAT Scores

### 4 Year Trends in Mathematics Years 2010 - 2013 FCAT Scores

Grade	2013 Perctage in Achievment Levels 3 and Above	2012 Perctage in Achievment Levels 3 and Above	2011 Perctage in Achievment Levels 3 and Above	2010 Perctage in Achievment Levels 3 and Above
03	33	34	61	77
04	86	27	57	75
05	28	21	50	67
06	64	62	55	74
07	87	89	84	-
08	81	74		-
Alg I	*	100		

4 Year Trends in Science Years 2010 - 2013 FCAT Scores							
srade 2013 Perctage in Achievment Levels 3 and Above 2012 Perctage in Achievment Levels 3 and Above 2011 Perctage in Achievment Levels 3 and Above 3 and Above 3 and Above 3 and Above							
05	35 40 42 61						
08	61	62					

### Year End Character Self-Evaluation Review Results (Report final grade over the past three years, share the strengths/recommendations.)

#### Commendations from the last Character Self-Evaluation

- We commend you for having a prominent vision statement.
- We commend you for including robust definitions of Justice, Integrity and Fun.
- Designing a character program based on the identified needs of your culture and community.
- You have a great list of topics taught during your character lessons. We especially commend teaching students about work ethic and effort, citizenship at school, choices, mistakes and consequences and justice and leadership.
- Kudos to you for creating space and time for your sixth grad students to form a task force, serve as decision-makers and show leadership through hosting an ice cream social for rising sixth graders.
- We commend you for focusing your goal for academic growth on increased effort and work ethic. Helping students understand their role as learners and the traits that are necessary to be successful will benefit them in the short and long term in becoming people of character.
- Your goals for family and community involvement in character efforts are specific and rigorous. Well done!

### Recommendations from the last Character Self-Evaluation

- We recommend changing your character mission to reflect that the mission is for the whole school and all stakeholders. It currently states that the mission is for the character committee.
- We recommend including performance character traits as topics for your weekly character lessons to help students become more successful learners. Also, it would be helpful to know what the impact of the lessons was. How did students respond? What attitudes and behaviors changed as a result of this initiative?
- More rigorous analysis is needed to show the changes observed for school culture. It would be helpful to create a graph with composite data and show the
- impact of your efforts for each area of character. Showing changes this year and over the course of a few years can add insight and help us understand more comprehensively the impact your efforts are having. Testimonials and evidence of change are also needed.
- For school culture, your specific goal was to have students serve as leaders, but there is no reflection regarding if you met that goal or how many students feel that they have the opportunity to be a leader (from the student character survey). More reflection and analysis are needed.
- In the section to show your implementation efforts for family and community involvement in character efforts you list various activities that are positive and
- encouraging in your community. However, it is unclear how students are involved in deciding and leading the programs listed. It is also unclear as to how they meet or support your goals.
- Thank you for including a chart of your survey data comparing results from 2012 and 2013. We noted that you had an increase in all areas but two. It would be great to have you reflect on what these increases mean to you as a staff. What do they tell you about your program this year? What might you do again based on the percentage increases? What stands out to you when you look at the data. This is part of telling your story. Please tell us how this is meaningful to you. You also have two questions that decreased significantly. What can you conclude based on these survey items? What additional questions might you need to ask to determine how to add to or strengthen your program?

2012-13	A-
2011-12	B+
2010-11	B-
2009-10	B+

School Excellence Program Review Rating (Report ratings received from this biannual review and share recommendations.)

Measure	Rating	Recommendations
Parent Choice	Emerging	<ul> <li>PTO meetings scheduled in advance and convenient times to parent community</li> <li>Communicate with parents in a variety of ways</li> <li>Investigate additional extra-curricular activities to promote business partnerships and new parent interest</li> </ul>
Economic Sustainability	Operational	<ul> <li>Present budget to staff on a monthly basis</li> <li>Seek advice from other schools regarding low impact reductions in operating expenses</li> </ul>
Character Education	Operational	<ul> <li>Continue to work together to implement weekly lesson plans</li> <li>Increase interactive wall displays with character emphasis</li> </ul>
Academic Growth	Emerging	<ul> <li>PD high priority for all grade levels</li> <li>Create usable lesson plan template</li> <li>FCAT Boot Camp based on lowest 25%</li> <li>Implement Interactive word walls in all content areas</li> <li>Personalize classrooms using literacy-based, content rich, teacher created visual aids</li> <li>Display non-graded student work throughout the building</li> </ul>
New School Development	Emerging	<ul> <li>Articulate a hook for the school</li> <li>Build traditions in all grades to generate excitement and sustained community</li> </ul>
Shared Values	Emerging	<ul> <li>Increase walkthroughs and feedback</li> <li>Administrators should be high profile in classrooms</li> <li>Open communication regarding deadlines</li> <li>Increase task forces with decision maker, decisions communicated to whole staff</li> </ul>



NAME OF SCHOOL: Imagine Schools Palmer Ranch

SCHOOL LEADER: Alisa Wright

ADDRESS: 6220 McIntosh Road, Sarasota, FL 34238

DATE: January 2013

### **Expected Outcomes**

Academic Area: Reading

S.M.A.R.T. Goal (Goal is specific, measurable, attainable, relevant, and time bound that is based on data for targeted subgroups.) **Kindergarten:** By end of the 4th quarter assessments, 95% of the Kindergarten students will be reading and comprehending at a Fountas and Pinnell Level D or higher.

1st Grade: FAIR data in vocabulary will show 80th median. Goal is to increase academic vocabulary by 4% (from 76-80th percentile.)

2<sup>nd</sup> Grade: Fluency scores will show below leveled students at 35%. Goal is to increase fluency scores by 4%.

**3rd Grade:** FAIR data in vocabulary will show 72nd median. The goal is to increase FCAT scores in Reading Application and Informational Text by 4% through increasing comprehension through Tier 2 vocabulary.

**4th Grade:** 67% our students will achieve proficiency or higher on FCAT Writes and 64% will achieve proficiency or higher on FCAT reading. The goal is to achieve this by increasing student comprehension when interacting with Reading

Application and Informational Text and Research process. In writing, the goal is to increase proficiency by incorporating academic vocabulary, utilizing FL Writes Rubric, and interacting monthly with writing samples.

5<sup>th</sup> Grade: 82% of our students will achieve proficiency or higher on FCAT reading. The goal is to achieve this by increasing student comprehension when interacting with Informational Text and increasing academic Vocabulary.

**6<sup>th</sup> Grade:** In the area of Reading Application based on previous year's FCAT scores, the data shows that the students scored 68% in Vocabulary, 64% in Reading Application, 75% in Literary Analysis, and 67% in the area of Informational Research Process. This data supports that when students in grade 6 are presented with text encompassing a range of complexity they have difficulty identifying main idea, evaluating predictions, author's purpose, evaluating a summary statement, drawing conclusions, and making inferences. The goal is to increase student Reading scores to 57%.

7<sup>th</sup> Grade: According to the 2013 FCAT reports, our current ELA students had the most trouble with Reading Application questions. 21 students scored 6 points or less out of a possible 12 points. Our ELA goal is that students will increase their score in the Reading Application category by at least 2 or more points on the 2014 Reading FCAT.

**8<sup>th</sup> Grade:** According to FCAT data, students in the lowest quartile scored lowest in vocabulary achievement. Students in the lowest quartile will increase their FCAT vocabulary score by 75%.

Based on the Data Analysis, identify area(s) for improvement	Action/Strategies/ Interventions	Anticipated Barriers	Timeline	Person(s) Responsible for Implementation	Monitoring and Data Collection activities and tools for assessing progress/results
Vocabulary	<ul> <li>Marzano's six step process for teaching academic vocabulary</li> <li>explicit vocabulary instruction</li> <li>Wide reading in fiction and nonfiction</li> <li>Vocabulary/Reading notebooks</li> </ul>	ESOL – Rosetta Stone access and headphones	March 2013	Classroom teachers in each grade that teach reading	<ul> <li>Weekly vocabulary and comprehension assessments through Journeys and Words Their Way</li> <li>Rubrics for vocabulary journals</li> <li>Daily Conferring notes focused on comprehension of text</li> <li>Daily guided reading focused on comprehension strategies and new vocabulary</li> <li>Focus benchmark assessment</li> <li>FAIR Vocabulary assessment</li> </ul>

Application and Comprehension	in the following areas: author's purpose, main	comprehension
Comprehension	author's purpose, main	
		assessments through
	idea and important	Journeys and Words Their
	details/summarizing	Way
	reading strategies:	Rubrics for vocabulary
	inference, predicting,	journals
	synthesizing, questions,	Daily Conferring notes
	determining, importance	focused on comprehension
	and visualization, text	of text
	structures/organization	<ul> <li>Daily guided reading</li> </ul>
	pattern	focused on comprehension
	using complex fiction and	strategies and new
	nonfiction text, Common	vocabulary
	Core Literature Series	Focus benchmark
	Articles from Read	assessment
	Works.org.	FAIR Vocabulary
	Focus Program- students	assessment
	can practice specific skills	
	and benchmarks in this	
	program.	
	Marzano's instructional	
	strategies – visual aids,	
	graphic organizers, note	
	taking etc.	
	Intensive Reading class for	
	middle school students	
	SWST intervention if	
	student/s are not making	
	progress	

		Professional De	evelopment Aligned with	Goal	
Goal Addressed	Academic Area or Six Measure Area	Facilitator	Target PD Date	Strategy for Follow-up/Monitoring	Person Responsible for Monitoring
Vocabulary	Academic	Tonya Quinn	Completed Academic Vocabulary Training in Oct 2013 Completed Guided Reading Training in Nov 2013 Upcoming PD in reading and student engagement strategies such as GIST and text coding. One strategy every other week in Dec, Jan, and Feb. ESOL vocabulary Strategies – during Wed staff meetings in Dec and Jan	<ul> <li>Each week in staff meeting one of Marzano's games, graphic organizers, and/or strategies will be presented/used</li> <li>Coach Modeling of lessons in Dec and Jan; along with PD DVD's available for teacher check-out.</li> <li>Observation of guided reading lesson, review of guided reading lesson plans and teacher's guided reading notebooks that track student data.</li> <li>Walk-thrus during reading block times</li> </ul>	Classroom Teacher monitors student progress Principal and Coach monitor effective classroom instruction and provide feedback
Comprehensi on and reading application	Academic	Tonya Quinn	Same as above for vocabulary	Same as above for vocabulary	Classroom Teacher, Principal, Coach

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SCHOOL LEADER: Alisa Wright

ADDRESS: 6220 McIntosh Road, Sarasota, FL 34238

DATE: January 2013

**Expected Outcomes** 

Academic Area: Mathematics

S.M.A.R.T. Goal (Goal is specific, measurable, attainable, relevant, and time bound that is based on data for targeted subgroups.) 1<sup>st</sup> Grade: Math Goal: Using the End-of-Year Go-Math Assessment we will identify students will score 80% of the median score.

2<sup>nd</sup> Grade: Greatest Area of Weakness in Math: According to SAT 10 math data, students scored the lowest (60%) in computation and whole numbers. Math Goal: Sat 10 will identify 64+% of responses correct in computation and whole numbers.

3rd Grade: Math Goal: SAT 10 will identify 84% of responses correct in computation with whole numbers
4<sup>th</sup> Grade Math Goal: FCAT will identify 72% of responses correct in Numbers, Operations, Problems and Statistics.

 $6^{th}$  Grade: According to previous year FCAT scores, the students' greatest weakness is Number Base 10 and Fractions, with student FCAT math scores at 28%. This weakness also impacts their low scores in Geometry and Measurement. Our goal for  $6^{th}$  grade math is to increase overall Math FCAT scores to 66%.

7<sup>th</sup> Grade: According to the 2013 FCAT results, the lowest area for my current 7th grade math students is Geometry and Measurement. Math Goal is to raise the FCAT scores by at least 5%.

Based on the Data Analysis, identify area(s) for improvement	Action/Strategies/ Interventions	Anticipated Barriers	Timeline	Person(s) Responsible for Implementation	Monitoring and Data Collection activities and tools for assessing progress/results
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Math fluency	Using Mountain Math to consistently spiral review skills Math fluency practice each week SWST Intervention process if student/s are not meeting	none	March	Classroom Teachers	Classroom teacher, SWST team if there are students who are in RTI process, Principal and Coach will monitor effective classroom instruction.
Base 10 and fractions	expected benchmarksMountain Math that consistently reviews base 10 and fractions the entire yearExplicit instruction using Go Math and the HOT type questionsUse of manipulatives to have a hands-on experience with fractions to gain deeper understanding		March	Classroom teachers	Classroom teacher, SWST team if there are students who are in RTI process, Principal and Coach will monitor effective classroom instruction.
	Profes	sional Deve	lopment Aligned wit	:h Goal	
Goal	Academic Area or			Strategy for	Person Responsible for

Fluency, Base	Academic	Tonya Quinn	Common Core	Schedule fluency	Classroom teacher,
10 and			math practice	testing (differentiated	Principal and Coach
Fractions			rollout each month	per student)	observation of effective
			we will focus on		classroom instruction,
			one of the math	Monitor students'	SWST team if a student is
			practices	progress by reviewing	not meeting benchmark
				student math journals,	expectations.
			It looks like we	monitoring/grading	
			need to schedule	problem of the day	
			some PD specific to	which focuses on base	
			our base 10 and	10/fractions, review of	
			fractions goal. We	the spiral review from	
			will schedule	Mountain Math, and	
			something for mid-	review of work in	
			January	centers that focuses on	
				the base 10/fractions,	
				and fluency practice	

NAME OF SCHOOL: Imagine Schools Palmer Ranch

SCHOOL LEADER: Alisa Wright

ADDRESS: 6220 McIntosh Road, Sarasota, FL 34238

DATE: January 2013

Developíng Character, Enríchíng Mínds.

	Expected Outcomes					
Academic Area: Wri	Academic Area: Writing					
	l is <b>s</b> pecific, <b>m</b> easurable, <b>a</b> ttainat will achieve proficiency or higher				targeted subgroups.)	
Based on the Data Analysis, identify area(s) for improvement	Action/Strategies/ Interventions	Anticipated Barriers	Timeline	Person(s) Responsible for Implementation	Monitoring and Data Collection activities and tools for assessing progress/results	
To improve our overall profiency of our FCAT Writes score from 2013. Last year's score only 29% of our 4 <sup>th</sup> graders were proficient.	<ul> <li>Weekly prompts based on prior FCAT prompts</li> <li>Utilizing Writing Workshop model to enhance writing skills in: <ul> <li>Word choice</li> <li>Conventions</li> <li>Sentence fluency and varied sentence structures</li> <li>Focus</li> <li>Stamina</li> </ul> </li> </ul>	Time and balancing the time with strugglers vs. time with rest of the class	Everyday Writers Workshop	Classroom Teacher	FCAT prompts each week Sharing authentic 4 <sup>th</sup> grade works Using Exemplars Review and revising student work with peers, peer mentors, and teacher conferences	



Professional Development Aligned with Goal						
Goal Addressed	Academic Area or Six Measure Area	Facilitator	Target PD Date	Strategy for Follow-up/Monitoring	Person Responsible for Monitoring	
Writing	Academic	Alisa Wright	Completed in November	Lessons were observed and feedback was given to teachers. Next steps are to follow up with additional writing training to be given mid-January. Specifically using writing workshop	Classroom Teacher, Principal and Instructional Coach	

NAME OF SCHOOL: Imagine Schools Palmer Ranch

Academic Area: Science

SCHOOL LEADER: Alisa Wright

ADDRESS: 6220 McIntosh Road, Sarasota, FL 34238

DATE: January 2013

**Expected Outcomes** S.M.A.R.T. Goal (Goal is specific, measurable, attainable, relevant, and time bound that is based on data for targeted subgroups.)

Based on previous year's FCAT Science for 5<sup>th</sup> and 8<sup>th</sup> Grades our overall score, 53% of students were at or above proficiency. For this school year our goal is to have 57% or above score proficient on FCAT Science

Based on the Data Analysis, identify area(s) for improvement	Action/Strategies/ Interventions	Anticipated Barriers	Timeline	Person(s) Responsible for Implementation	Monitoring and Data Collection activities and tools for assessing progress/results
Academic Vocabulary	<ul> <li>Marzano's six step process for teaching academic vocabulary</li> <li>explicit vocabulary instruction</li> <li>Wide reading nonfiction texts</li> <li>Vocabulary notebooks</li> <li>Use of FOCUS benchmark testing</li> </ul>		March	Classroom Teacher	Classroom teacher, Principal and Coach observation of effective classroom instruction, SWST team if a student is not meeting benchmark expectations.

### **Professional Development Aligned with Goal**



Developing Character

Enriching Minds.

Goal Addressed	Academic Area or Six Measure Area	Facilitator	Target PD Date	Strategy for Follow-up/Monitoring	Person Responsible for Monitoring
	Six Measure Area Academic	Tonya Quinn	Completed Academic Vocabulary Training in Oct 2013 Completed Guided Reading Training in Nov 2013 Upcoming PD in reading and student engagement strategies such as GIST and text coding. One strategy every other week in Dec, Jan, and Feb	<ul> <li>Follow-up/Monitoring</li> <li>Each week in staff meeting one of Marzano's games, graphic organizers, and/or strategies will be presented/used</li> <li>Coach Modeling of lessons</li> <li>Walk-thrus science block times</li> <li>FOCUS program to pinpoint any weakness students are experiencing particular standards, then design lesson to address any weaknesses</li> </ul>	Monitoring Classroom Teacher monitors student progress Principal and Coach monitor effective classroom instruction and provide feedback

NAME OF SCHOOL: Imagine Schools Palmer Ranch

SCHOOL LEADER: Alisa Wright

ADDRESS: 6220 McIntosh Road, Sarasota, FL 34238

DATE: January 2013

Developing Character, Enriching Minds.

Expected Outcomes							
Measures of Excellence Area: Character Development							
S.M.A.R.T. Goal (Goal is specific, measurable, attainable, relevant, and time bound that is based on data for targeted subgroups.)							
Based on the Data Analysis, identify area(s) for improvement	Action/Strategies/ Interventions	Anticipated Barriers	Timeline	Person(s) Responsible for Implementation	Monitoring and Data Collection activities and tools for assessing progress/results		
To become more successful learners of character ed lessons	*Weekly character lessons *Positive Referrals *Character Wall	*All teacher buy in *Student buy in *Time	*All year *Quarterly *Monthly	*All Staff *Lacy and Carla *Art and Students	*Ongoing/lessons via email *Positive referrals/ Kudos teacher comments *Updated Monthly		

		Professional Development Aligned with Goal						
Academic Area or Six Measure Area	Facilitator	Target PD Date	Strategy for Follow-up/Monitoring	Person Responsible for Monitoring				
JIF	Development Com. Implement Teacher	Ongoing	Student Character Work	Alisa/Tonya				
Justice	Classroom Teacher	Ongoing	Character Wall	Carla				
	Six Measure Area JIF	Six Measure AreaFacilitatorJIFDevelopment Com. Implement Teacher	Six Measure AreaFacilitatorTarget PD DateJIFDevelopment Com.OngoingImplement TeacherImplement Teacher	Six Measure AreaFacilitatorTarget PD DateFollow-up/MonitoringJIFDevelopment Com.OngoingStudent CharacterImplement TeacherWork				



NAME OF SCHOOL: Imagine Schools Palmer Ranch

SCHOOL LEADER: Alisa Wright

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DATE: January 2013

Developíng Character, Enríchíng Mínds.

	Expected Outcomes						
Measures of Exceller	nce Area: Economic Sustainability	/					
	al is <b>s</b> pecific, <b>m</b> easurable, <b>a</b> ttainat an a10 student net reduction in e						
Based on the Data Analysis, identify area(s) for improvement	Action/Strategies/ Interventions	Anticipated Barriers	Timeline	Person(s) Responsible for Implementation	Monitoring and Data Collection activities and tools for assessing progress/results		
Enrollment	Press Releases to local media to improve positive awareness of ISPR	Lack of Gifted program	Ongoing	Michelle Morris Stephanie Balcita Corry Tyle Susan Vennum Vince Paine Jane Clancy Melissa Gurcan	Monitor data from weekly school reports		
	Invite press to our campus related to above	Lack of extracurricular clubs in M.S. Lack of facilities					
		(gymnasium)					



	Professional Development Aligned with Goal						
Goal Addressed	Academic Area or Six Measure Area	Facilitator	Target PD Date	Strategy for Follow-up/Monitoring	Person Responsible for Monitoring		
Finance Fishbowl	Economic Sustainability	Alisa Wright Clara Black	November 20,2013 March 2014	Attendees will supply an exit ticket with comments/questions.	Michelle Morris		

NAME OF SCHOOL: Imagine Schools Palmer Ranch

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DATE: January 2013

Developing Character, Enriching Minds.

	Expected Outcomes							
Measures of Excelle	nce Area: Shared Values							
S.M.A.R.T. Goal (Goa	al is <b>s</b> pecific, <b>m</b> easurable, <b>a</b> ttainal	ble, <b>r</b> elevant, and <b>t</b> im	ie bound that i	s based on data for	targeted subgroups.)			
Based on the Data Analysis, identify area(s) for improvement	Action/Strategies/ Interventions	Anticipated Barriers	Timeline	Person(s) Responsible for Implementation	Monitoring and Data Collection activities and tools for assessing progress/results			
Teamwork and Collaboration	-teams will meet with instructional coach to analyze data, reflect, revise goals as needed -team building activities to promote a sense of community and family within the staff.	-time and schedule constraints	-by the end of the school year	Shared Values committee members, Tonya Quinn, Alisa Wright	-staff survey -participation in activities			

	Professional Development Aligned with Goal						
Goal Addressed	Academic Area or Six Measure Area	Facilitator	Target PD Date	Strategy for Follow-up/Monitoring	Person Responsible for Monitoring		
Teamwork through Weekly Opportunities to exercise, meditate through Yoga, play team sports	Shared Values	Katrina Reynolds, Laurel Horst	Every Monday	Reminder emails, sign up vs. actual participation documentation	Laurel Horst		

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Developing Character, Enriching Minds.

Expected Outcomes							
Measures of Exceller	Measures of Excellence Area: Parent Choice						
S.M.A.R.T. Goal (Goal is <b>s</b> pecific, <b>m</b> easurable, <b>a</b> ttainable, <b>r</b> elevant, and <b>t</b> ime bound that is based on data for targeted subgroups.) 71% of respondents indicated in the Family Survey that they volunteer at school sometimes, often, or always. In the 2013-2014 Family Survey, 75%+ of will respond that they volunteer sometimes, often, and always.							
Based on the Data Analysis, identify area(s) for improvement	Action/Strategies/ Interventions	Anticipated Barriers	Timeline	Person(s) Responsible for Implementation	Monitoring and Data Collection activities and tools for assessing progress/results		
Parent volunteerism	We will create varied opportunities for parent involvement	Parent schedule	2013-2014 Family Survey	ISPR teaching staff	PALS		

Professional Development Aligned with Goal						
Goal Addressed	Academic Area or Six Measure Area	Facilitator	Target PD Date	Strategy for Follow-up/Monitoring	Person Responsible for Monitoring	
Parent volunteerism	Parent Choice	Kim Cain	January 2014 – Brainstorm for utilizing parent volunteers	Six Measures white board in office	Kim Cain	



### The School Board of Sarasota County, Florida Charter School Contract Renewals

### Imagine School at Sarasota, LLC D/B/A Imagine School at Palmer Ranch

### **Financial and Enrollment Executive Summary**

The school opened in August of 2009, with a student FTE earnings of 283 in grades kindergarten through grades 6. The school expanded one grade level for the next two years to be a kindergarten through grade 8 school. The school has a current student FTE of 520. The school has always been timely in the submission of their monthly unaudited financial statements and the required year end audit. The charter school entered into an operating sublease agreement with an affiliated entity of the management company for real property located at 6220 McIntosh Road, Sarasota, Florida, for the period August 1, 2009, through July 31, 2024. In the first year the school operated with a small surplus. In the fiscal year 2010-2011, the enrollment came in more than 100 students below projection and the school had to borrow funds from the Management Company. Details by year are contained in the below yearly financial analysis.

### Interim Unaudited Financial Information for the Fiscal Year 2013-2014

In November of 2013, the Office of School Choice notified the school district that the charter school had achieved the ranking of High Performing. This changed the interim financial statement submission to a quarterly basis from the monthly submission requirement. The latest data available as of September 31, 2013, reported the unassigned fund balance to be \$150,752. The current student FTE earned is 520, based upon an original budget of 577 student FTE, for a shortfall of 57 student FTE.

### Fiscal Year Ended June 30, 2013

The enrollment projection for the school year 2012-2013, was to earn 681 student FTE. The actual FTE earned was 574, a shortfall of 107 student FTE. The below information from the audited Financials demonstrates the problem associated with the student enrollment being 108 student FTE below the projection.

The audited financial statements, "Statement of Net Position", which includes capital assets and depreciation as of June 30, 2013, indicate the unassigned fund balance was deficit (\$132,520) or deficit 2.76% of total Governmental Fund program revenues. The total ending Net Assets was deficit (\$44,114). A net deficit of (\$44,114) is reported in the government-wide Statement of Net Position. An operating surplus has been budgeted for fiscal year 2013-2014, in the amount of \$117,010. In the audited Balance Sheet – General Fund and the Required Supplementary Information, the gross fund balance is \$10,635 and the unassigned fund balance is \$1.

### The School Board of Sarasota County, Florida Charter School Contract Renewals Fiscal Year Ended June 30, 2013 - continued

Operating deficits are funded by the Management Company. The amount payable for the operating note advances as of June 30, 2013, is \$137,054 to be paid over the next two fiscal years. In the notes to the Financial Statements, the Operating Capital Advance Note reads as follows: "In the event there are not sufficient funds to pay operating expenses, the Charter School may request operating cash advances from the Management Company. During the year in which an operating capital advance is made, the operating capital advances are to be reimbursed on the first date that funds become available, for which funds are not otherwise reserved under the Charter School budget. If at the end of a fiscal year, the Charter School's fund balance is not sufficiently positive as defined by F.S. 218.503(1) (2011) and the requirements of the Sarasota County School Board, all operating capital advances made during such fiscal year shall be forgiven, that will enable the define fund balance to reflect a surplus of at least \$1, or greater if greater, the fund balance required by the Sarasota County School Board. However, in no event, shall the Management Company be required to make any operating capital advances, which if forgiven, may result in cumulative amount of forgiveness in excess of \$1,500,000. As of June 30, 2013, the cumulative amount of forgiveness to date was \$238,869 due to a current year contribution in the same amount. "

### Fiscal Year Ended June 30, 2012

The enrollment projection for the school year 2011-2012, was to earn 562 student FTE. The actual FTE earned was 552, a shortfall of 10 student FTE.

The audited financial statements, "Statement of Net Position", which includes capital assets and depreciation, as of June 30, 2012, indicate the unassigned fund balance was deficit (\$82,602) or deficit 1.91% of total Governmental Fund program revenues. The total Net Assets is \$32,966. In the audited Balance Sheet – General Fund and the Required Supplementary Information the gross fund balance is \$153,279 and the unassigned fund balance is \$113,023. Operating deficits are funded by the Management Company. The amount payable for the operating note advances as of June 30, 2012, is \$205,581 to be paid over the next three fiscal years.

### Fiscal Year Ended June 30, 2011

Prior to this fiscal year, the school was operating with no deficits and was not receiving operating advances. The enrollment projection was for 507 student FTE. The school earned 403 student FTE. A shortfall of 104 student FTE. This caused a negative \$213,214 change in net assets. The audited financial statements, "Statement of Net Position", which includes capital assets and depreciation, as of June 30, 2011, indicate the unassigned fund balance was deficit (\$188,466) or deficit 5.32% of total Governmental Fund program revenues. The total Net Assets is deficit (\$94,928). In the audited Balance Sheet – General Fund and the Required Supplementary Information, the gross fund balance is \$68,748 and the unassigned fund balance is \$0. Operating deficits are funded by the Management Company. The amount payable for the operating note advances as of June 30, 2011, is \$274,644 to be paid over the next five fiscal years.

### The School Board of Sarasota County, Florida Charter School Contract Renewals

#### Fiscal Year Ended June 30, 2010

This was the first fiscal year of operations for the school. The student FTE projection was for 485 student FTE. The school actual student FTE was 283. The school adjusted staffing prior to opening to ensure staying within the budget. The audited financial statements, "Statement of Net Position", which includes capital assets and depreciation, as of June 30, 2011, indicate the unassigned fund balance was \$19,311 or .85% of total Governmental Fund program revenues. The total Net Assets is \$118,286. In the audited Balance Sheet – General Fund and the Required Supplementary Information, the gross fund balance is \$19,311 and the unassigned fund balance is \$19,311. As of June 30, 2010, there were no operating cash loans.

### Section XI. Certificate of Acknowledgement

This section requires at least a majority of the governing body of the charter holder to certify that it has had an opportunity to review the completed renewal application and has authorized, during an open meeting, submission of the application to the district for consideration of renewal of the charter.

### CERTIFICATE OF ACKNOWLEDGEMENT

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The undersigned members of the governing body of the charter holder hereby acknowledge that they have had an opportunity to review the completed renewal application and have authorized its submission, during an open meeting, to the Sponsor for consideration of the renewal of the charter:

Ang 1	Jason Hughes Michael Forber	1/27/14
Innul.	Michael Forber	1/27/14
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